

## Notice of Membership Vote on Adjustment of SEIU FPSU's Dues Structure

A secret ballot vote on an adjustment to SEIU FPSU's Dues Structure will be conducted by SEIU FPSU at the dates, times, and locations indicated below.

### CENTRAL REGION

Sat, Jan. 9, 2010 – 3:00pm to 4:30pm  
Rosen Centre Hotel , Jr. Ballroom F  
9840 International Drive, Orlando

### NORTH REGION

Tue, Feb. 2, 2010 – 11:00am to 7:00pm  
435 Clark Road  
Jacksonville

### EAST REGION

Tue, Jan. 19, 2010 – 11:00am to 7:00pm  
2112 S. Congress Ave, Suite 207  
Palm Springs

### WEST REGION

Tue, Jan. 26, 2010 – 11:00am to 7:00pm  
7850 Ulmerton Road, Suite 9  
Largo

Any member of SEIU FPSU in good standing is eligible to vote. Members will be asked to show some form of identification at the polls, such as a SEIU FPSU membership card or driver's license. Members may vote at any polling location, but may only vote once. If a majority of total members present and voting at the above meetings approves the proposed dues adjustment, it will go into effect in or after February of 2010.

### Summary of Proposed Dues Adjustment:

Currently, union members pay different amounts of dues because there is no uniform dues structure. A committee of FPSU members from bargaining units throughout Florida developed a proposal for yearly adjustments of the dues that members are currently paying, in order to bring every member into the same payment structure by 2014.

The proposed rate for union dues is 1.56% of base salary. For units that currently have dues caps, such caps will continue but will be adjusted yearly with a goal of reaching a union-wide cap of \$40/month in 2013, which will be adjusted for inflation thereafter. Units with dues caps will also have a minimum monthly rate of \$30 for full-time members (who work 40 or more hours per week). Part-time members and members who work in units with no dues cap will not pay dues above 1.56% of base salary.

The proposed adjustment will result in a dues decrease for some members, and a dues increase for other members. Generally, members who work fewer hours and earn less money will receive a dues decrease under the proposed dues structure, and members with the highest salaries may see their monthly dues increase by approximately \$0-2 yearly until a uniform dues cap of \$40 per month is reached.

Specific information on individual bargaining units and the full language of the proposal can be found online, at [www.seiufpsu.org](http://www.seiufpsu.org), or in the Draft SEIU FPSU Constitution and Bylaws, under Article X, Revenue, and Appendix A.